



Occupational Safety and Health Policy

In order to implement safety, prevent occupational disasters, protect the safety and health of employees, reduce the damage caused by accidents and human negligence, and improve the productivity of the Company, we will be committed to protecting employees and property from disaster losses.

The Company will provide and maintain a safety and health management system and working environment in line with the aviation industry practice and legal requirements, and try to reduce any danger from foreseeable fire, safety loss, property loss, personal injury or disease, etc.

Our safety and hygiene policy is:

『 Respect the value of life, Fulfill social responsibilities, Continuously improve the environment, and Pursue zero disasters 』

To achieve our goals, we promise to do:

1. Comply with government safety and health related regulations and self-commitments.
2. Establish procedures for the recognition, assessment and control of safety and health hazards.
3. Maintain a safe and healthy workplace to prevent occupational hazards and diseases.
4. Through education and training, publicity, and safety observation, we will communicate policies and laws to every employee, and continue to promote the concept of occupational safety and health to contractors and third-party manufacturers.
5. Strengthen the environment, safety, and health responsibilities of all employees and management.
6. Continuously improve the working environment and facilities to reduce the risk of harm to relevant personnel.

We firmly believe that employees are the Company's greatest asset, and will do our best to provide the necessary resources. Every colleague should consider himself a member of the team and work hard to build a safe and healthy working environment.

Chairman of the Board: Li, Wei-Hsien