

# AIR ASIA Company Limited

## 2025 Important Resolutions of Board of Director

Date	Important resolutions of Board of Director	Independent Director holds dissenting or qualified opinion	Implementation
Feb. 26, 2025	(1) Approval of application of recognition of credit line of financial institutions	None	Executed as resolved
	(2) Approval of amendment of "Articles of Incorporation" of the Company	None	Make corrections in accordance with the recommendations of Director Chang, Ke-Hao
	(3) Approval of the grassroots staff range	None	Executed in accordance with the recommendations of Director Li, Han-Ming
	(4) Approval of Employee Remuneration Allotment of 2024	None	Executed as resolved
	(5) Approval of proposal of 2024 Business Report and Financial Statements	None	Executed as resolved
	(6) Approval of 2024 surplus distribution and formulate the plan for the ex-dividend base date	None	Executed as resolved
Mar. 27, 2025	(1) Approval of amendment of "Internal Control System"	None	Make corrections in accordance with the recommendations of Director Li, Yu-Ying
	(2) Approval of the formulation of "Nomination Committee Charter"	None	Executed as resolved
	(3) Approval of appointment of members of the "Nomination Committee"	None	Executed as resolved and announced on Mar. 27, 2025
	(4) Approval of the formulation of "Sustainable Development Committee Charter"	None	Executed as resolved
	(5) Approval of appointment of members of the "Sustainable Development Committee"	None	Executed as resolved and announced on Mar. 27, 2025
	(6) Approval of amendment of "Organization Chart"	None	Executed as resolved
	(7) Approval of proposal of "Internal Control Statement" of 2024	None	Reviewed and announced on Mar. 28, 2025
	(8) Approval of proposal of discussion of related agenda of 2025 regular Shareholders' Meeting	None	Executed as resolved and announced on Mar. 27, 2025
May 06, 2025	(1) Approval of ratification of recognition of credit line of financial institutions	None	Executed as resolved
	(2) Approval of application of recognition of credit line of financial institutions	None	Executed as resolved
	(3) Approval of amendment of "Internal Control System"	None	Executed as resolved
	(4) Approval of this Company's Consolidated Financial Statements for the First Quarter of 2025	None	Executed as resolved
	(5) Approved the change of the construction bid of the Company's "General Administrative Building New Construction Project" due to circumstances, and proposed to open the second phase of the construction price adjustment mechanism	None	Executed as resolved
	(6) Approved the partial changes and additional budget discussion of the "Air Asia Story Hall and	None	Executed as resolved

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	General Administration Building Project" of the Company		
Aug. 07, 2025	(1) Approved the Company's 2024 charitable donation and sponsorship proposals	None	Executed as resolved
	(2) Approval of application of recognition of credit line of financial institutions	None	Executed as resolved
	(3) Approval of amendment of "Internal Control System"	None	Make corrections in accordance with the recommendations of the Audit Committee
	(4) Approval of amendment of "Organization chart"	None	Executed as resolved
	(5) Approved the "Procedure for Reporting Occasional Major Incidents"	None	Make corrections in accordance with the recommendations of Director Li, Han-Ming
	(6) Approval of proposal for the 2024 Sustainability Report	None	Make corrections in accordance with the recommendations of Director Li, Han-Ming and announced on Aug. 11, 2025
	(7) Approval of this Company's Consolidated Financial Statements for the Second Quarter of 2025	None	Executed as resolved and announced on Aug. 7, 2025
	(8) Approval of proposal of 2026 work plan of Remuneration Committee	None	Executed as resolved
	(9) Approved the 2026 Board of Directors training plan	None	Executed as resolved
Nov. 10, 2025	(1) Approval of ratification of recognition of credit line of financial institutions	None	Executed as resolved
	(2) Approval of application of recognition of credit line of financial institutions	None	Executed as resolved
	(3) Approval of amendment of "Internal Control System"	None	Executed as resolved
	(4) Approval of this Company's Consolidated Financial Statements for the Third Quarter of 2025	None	Executed as resolved and announced on Nov. 10, 2025
	(5) Approval of amendment of "Rules for Board of Directors Performance Assessments"	None	Executed as resolved
	(6) Approval of amendment of "Sustainable Development Best Practice Principles"	None	Make corrections in accordance with the recommendations of Director Wang, Shih-Kun
	(7) Approval of amendment of "Corporate Governance Best Practice Principles"	None	Executed as resolved
	(8) Approval of the case of incentive bonuses for the Managers in the Army Utility Helicopter Inspection and Maintenance Project	None	Executed as resolved
	(9) Approval of amendment of "Remuneration Management Measures for Directors and Managers"	None	Executed as resolved
Dec. 18, 2025	(1) Approval of annual budget of 2026	None	Executed as resolved
	(2) Approval of application of recognition of credit line of financial institutions	None	Executed as resolved
	(3) Approval of 2026 annual audit plan	None	Make corrections in accordance with the

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			recommendations of the Audit Committee
	(4) Approval of the Appointment and Remuneration of the Auditors	None	Executed as resolved
	(5) Approval of this Company's Pre-approved non-assured service items	None	Executed as resolved
	(6) Approval of discussion proposal on salary increase for all employees	None	Executed as resolved
	(7) Approval of amendment of "Remuneration Management Measures for Directors and Managers"	None	Executed as resolved
	(8) Approval of proposal on salary increase for Chairman and Managers	None	Executed as resolved
	(9) Approval of 2025 Year-End Bonus of Chairman and Managerial personnel	None	Executed as resolved